

Appendix 2

Options for Consultation

Option 1 - Delegation of the entire additional support budget (money and people)

Benefits	Risks
Consistent and transparent funding for schools, which will support longer term planning for staff employment, training and performance management.	No financial safety net for schools in terms of emergency situations
Greater flexibility for schools with regard to the management of pupils with ALN. Schools can make speedier decisions in response to parental concerns / children's needs.	Increase in numbers of staff for schools to manage and loss of peripatetic TA model, which could be an issue when pupils move schools.
Reduced bureaucracy for schools as schools would not have to complete referral forms for LA Panels.	Lack of common criteria across schools could lead to inconsistencies in the identification and support for pupils with ALN
Allows Schools to develop relationships where resources can be shared.	Potential increase in costs for agency staff as schools are outside LA procurement agreement
Reduced administrative layer	
Supports new ALN legislative framework.	
LA resources can be focused on pupils with the most complex needs	

Option 2 - Delegation of the additional support budget to schools but with the local authority retaining a central contingency fund

Benefits	Risks
Consistent and transparent funding for schools, contingency fund will support emergency situations	Contingency fund will reduce the amount of money delegated to schools.
Greater flexibility for schools with regard to the management of pupils with ALN. Schools can make speedier decisions in response to parental concerns / children's needs.	Increase in numbers of staff for schools to manage and loss of peripatetic TA model, which could be an issue when pupils move schools.
Reduced bureaucracy for schools as schools would not have to complete referral forms for LA Panels.	Lack of common criteria across schools could lead to inconsistencies in the identification and support for pupils with ALN
Allows Schools to develop relationships where resources can be shared.	Potential increase in costs for agency staff as schools are outside LA procurement agreement
Reduced administrative layer	
Supports new ALN legislative framework.	
LA resources can be focused on pupils with the most complex needs	